

Empowering Direct Reports – Sample Module – Facilitator Job Aid

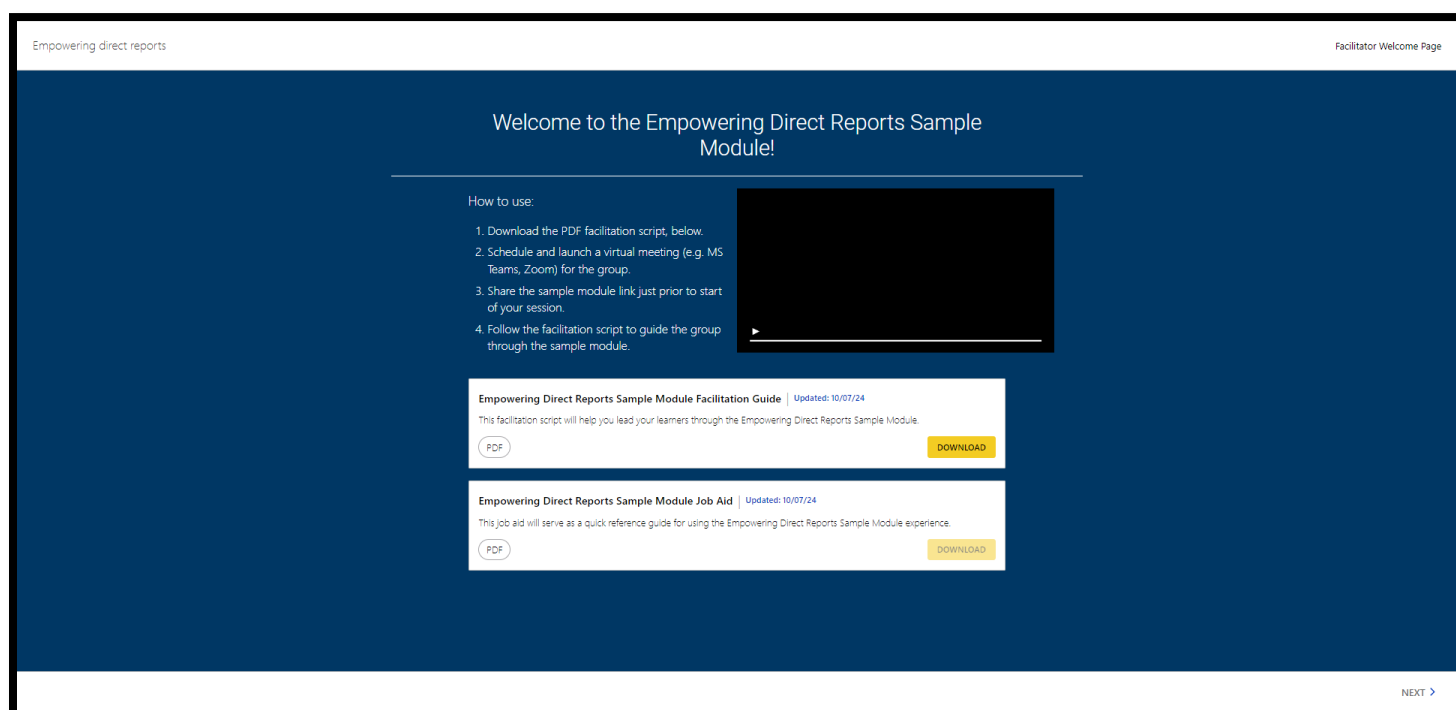
Introduction

This early-access experience allows you to explore how managers can effectively empower their teams through tailored strategies based on different DiSC® styles. Drive engagement, retention, and leadership development with actionable tools and insights. Discover how managers can effectively empower their teams with strategies tailored to different DiSC styles, leading to higher engagement, better retention and strong future leaders.

Remember: this Sample Module is not hosted on Catalyst™, but on a separate preview website.

Facilitator Experience:

1. Navigate to preview website: <https://empower.wiley.spin-up.io/>
2. View facilitator welcome page, facilitator walkthrough video, and download PDF facilitation script & support assets.



3. Enter first name, last name, partner information, and DiSC® style.

Empowering direct reports

Enter your name

First name

Last name

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What best describes you?

(select all that apply)

☐ Authorised Partner or employee of Partner

☐ Trainer or facilitator

☐ Other/ I don't know

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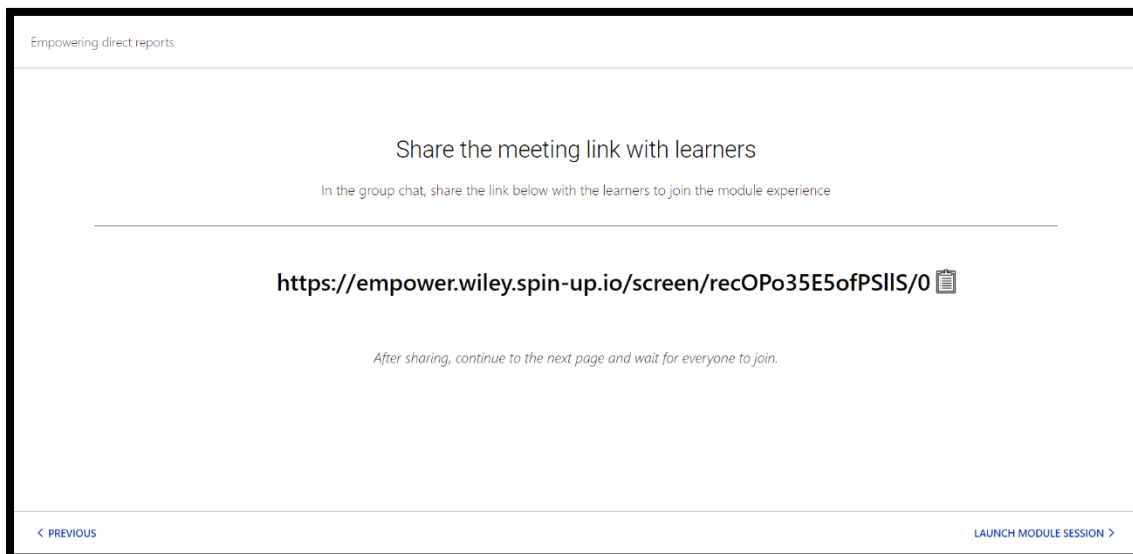
Choose your DiSC style

Having trouble remembering your DiSC style? You can use the descriptors around the circle to jog your memory.

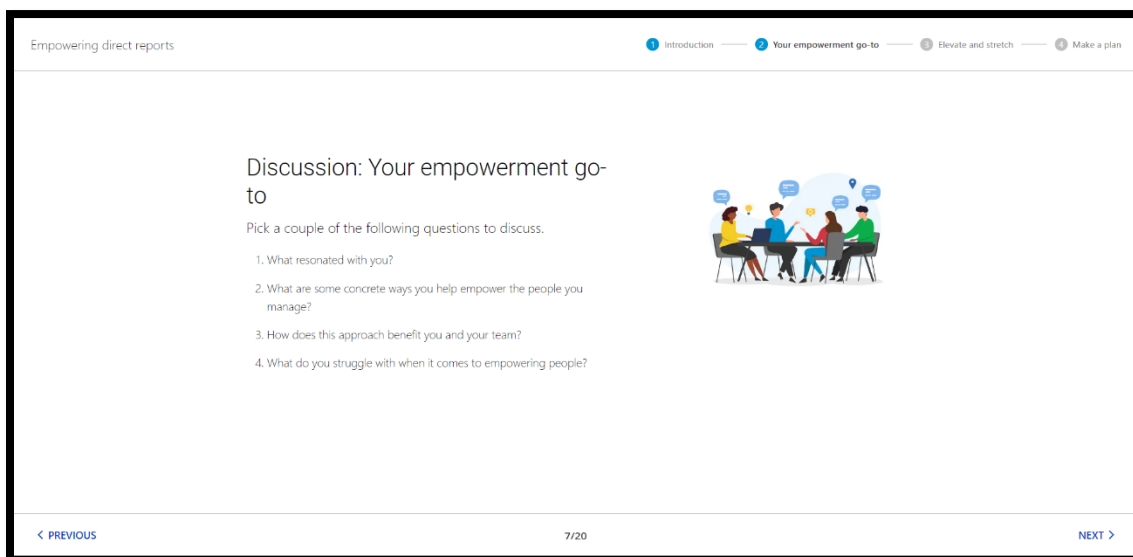
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4. Copy and share experience URL with learners within your own virtual meeting (Teams, Zoom, etc.). Learners follow this URL to a learner view of the preview experience website.

- Note: A new URL is regenerated every time you use or restart the session.



5. Facilitate the session! Follow the provided PDF script and don't forget to fill out the survey at the end of the session.



Learner/Manager Experience:

1. Learner attends Facilitator's personal virtual meeting session & clicks shared URL.



2. Learner follows URL to preview website & enters first name, last name, and DiSC® style. Learner experiences the module (including action planning).
 - a. Differences between sample module and future Catalyst™ module:
 - i. Manager will need to guess direct report's style for action planning in sample module.
 - ii. Sample module includes feedback slide at end of the module.

